



# IS YOUR TEAM **VUCA** READY?

## PROBLEMS SOLVED!

- ✓ Develop staff agility and performance
- ✓ Assess vulnerabilities and proactively learn how to address them
- ✓ Assess capacity for disruption
- ✓ Understand how to plan for complexity
- ✓ Build skills to manage uncertainty
- ✓ Responding quickly when opportunity or threats manifest
- ✓ Improve business and staff resilience
- ✓ Identify opportunities for innovation and systems improvement

It is of **vital importance that you future-proof yourself, your staff and your business** against unforeseen dramatic economic changes or disasters (such as bushfires and pandemics), which can have severe and extreme adverse effects on business – whether directly or indirectly.

## CONTACT

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## THE RISK 2 SOLUTION DIFFERENCE

**Risk 2 Solution** are the creators of the **Presilience®** approach – a unique approach to developing proactive resilience linked with high performance outputs and leadership capability – all supported by agile and adaptable systems and technology solutions.

Presilience® leverages our collection of expertise to help your business to better plan, prepare, respond, and recover from unexpected business crises & events such as Covid 19, and minimize impact on your business and your customers.

Presilience® is the problem-solving approach to thrive in the Volatile, Uncertain, Complex, and Ambiguous (VUCA) world that is the new normal!

**This approach is especially relevant and important when unexpected events like the COVID-19 pandemic arise.**



# Presilience<sup>®</sup> starter packages

	Pilot project (starter)	Pilot project (problem solver)	Pilot project (comprehensive)
Initial project scoping meeting	Basic	Standard	In-Depth
Executive Briefing	1-hour virtual briefing	1 x executive briefing	1 x ELT briefing 2 x board briefing
Remote Desktop Evaluation of relevant strategies, plans and policies	Basic	Standard	In depth
Stakeholder interviews	1 x 30 minute	Up to 5	Up to 10
IWAM (Inventory for Work Attitude & Motivation) assessments	5 individual assessments with feedback session	10 individual assessments with feedback session	20 individual assessments with feedback session
Education Workshops	1 x 1/2 day	1 x 1 day or 2 x 1/2 day	2 x 1 day or 3 x 1/2 day
Online training components: <ul style="list-style-type: none"> <li>• GSSAT</li> <li>• SSR</li> <li>• PRM</li> </ul>	12 Annual Licenses	24 Annual Licenses	48 Annual Licenses
Report on opportunities for Presilience	Basic	Standard	In-Depth
Actionable List of Recommendations	Basic	Standard	In-Depth
Mentoring and coaching	1 session	5 x sessions	10 x sessions
Feedback Presentation and brief	Virtual or telephonic up to 30 minutes	Virtual or telephonic up to 60 minutes	Comprehensive feedback with custom slide deck
<b>PRICE (ex GST)</b>	<b>\$12,995</b>	<b>\$23,995</b>	<b>\$38,995</b>

\*The above table is subject to terms and conditions as well as fair use policy

\*\* Pricing is valid until September 2020

# THE MATURITY JOURNEY FROM COMPLIANCE TO **PRESILIENCE**®



**NEW**



Focus on simplicity and applicability as well as commitment to apply risk intelligence.

Part of our DNA and needs to be continually developed and enhanced. Uses skills to develop plans that can be executed, not purely ceremonial.

Focuses on turning sheep into sheepdogs and making our sheepdogs better.

Focus on building the people aligned to the following simple skill sets:

- ✓ Critical thinking
- ✓ Enhanced decision making
- ✓ Effective and directive communication

Utilizes technology and systems to speed up and empower great decision making – smartphone approach

RESILIENCE (OLD)	COMPLIANCE (OUTDATED)
Focus on over engineering and unnecessary detail. Plans are too detailed, too bulky and written as a defence to future scrutiny rather than a response to threat or opportunity.	Don't do anything unless regulated or legislated and enforced
Requires extensive training and is limited to the field of experts.	Expected to be business as usual when built into processes
Focuses primarily on the sheepdogs and the systems that manage them.	Focuses only on silos and areas where regulation applies
Focus on building the system often at the expense of the people and focuses only on task or work-related skill set development to run the system. Elaborate systems of competence description	Focuses only on compliance as the only key outcome or variable
Forces people to fit in with out of date and cumbersome technology – mainframe approach	Often administratively heavy and may not integrate technology at all



## Proactive

Focuses on shared responsibility between State, business and individuals

Is built on ongoing situational awareness

In terms of recovery the focus is on recovering to a new normal - a better state than before where improvement is beneficial in the long term

Looks at the whole of person model (work life, personal life and virtual life)

Focuses on convergence and integration

Is built on human and process alignment

Focuses on multiple tier effects

Focuses on developing risk intelligence as a perseverance skill and applied attribute

Is designed with agility and continuous learning as crucial underpinning factors

## Reactive

Focuses on the responsibility being only with the experts or designated authority

Is built on waiting for something to happen

Recovery is focused on returning to the position before an incident

Separate domains i.e. we have different systems to manage risk in personal life vs what we do at work or online

Focuses on silos and separation

Is built on process above people

Focuses on the obvious tier and often ignores the secondary, and tertiary impacts

The focus on process which slows down learning and live time decision making

Is designed for overall stability at the expense of adaption and learning

Should be business as usual

Focuses on audit and assurance and often assumes people will be non-compliant as a default

Is built on audit and assurance modelling

Does not factor in recovery

Siloed based approaches

Focuses on silos and separation

Is built on process above people

Focuses on only what is required to be done to comply

Often ignores processes and people and focuses only on what is required to comply

Only changes when regulation or legislation changes

FOR **ROBUST CULTURAL CHANGE AND ENTERPRISE SOLUTIONS** PLEASE CONTACT US SO WE CAN WORK WITH YOU TO BUILD THE PERFECT SOLUTIONS AND **PROACTIVE PROBLEM-SOLVING SOLUTIONS**



**PROTECTING WHAT COUNTS**

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